



Deepak K Dhingra

President CMA



Message from President's Desk

Dear Members,

Greetings from Chandigarh Management Association.

I am delighted to share the March 2018 issue of CMA eNewsletter with you. It is a matter of sheer pride that CMA has spread its wings globally by organizing its first ever international event outside India - The Global Management Symposium in U.A.E.

The newsletter presents to you a glance of the global symposium along with other interesting activities spread throughout the month. These include expert talks on Stealth Leadership, Relationship Harmony, Management Lessons from Plants & Animals and a Panel Discussion on NPA Crisis in Indian Banks.

It is my appeal to all CMAians to contribute to our publications initiative which was launched in the month of November 2017. Your literary works are welcome for CMA's blog (<http://cmachandigarh.org/blog/>) and our book on Contemporary Management Practices.

The Member Plus Campaign we initiated would conclude on May 15, 2018. The aim is to further expand CMA's membership base of quality members. The campaign that was launched on January 22, 2018 has widened the base with 31 new members to the CMA family by the end of this month.

With such versatile initiatives and programs, CMA team shall work towards the objective of bringing in best management and research practices!

Thanks and Regards,
Deepak K Dhingra,
President (2017-18)

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(2017-18)**

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CMA organised an expert talk on Stealth Leadership at Mahatma Gandhi State Institute of Public Administration, Punjab, (MGSIPAP) Sector 26, Chandigarh on March 11, 2018. Dr. Som Saini, an Australia based global consultant was the expert speaker.



President CMA, Mr. Deepak Dhingra, set the stage for the talk by introducing the concept in his welcome address. He explained that such a leader cares nothing about stature and status, but instead judges his success on how much they help others.

The speaker Dr. Som Saini enlightened the audience with a 360 degree view of the concept that would aspire each to become a stealth leader. A Skype call was also arranged for the attendees with an Australian colleague of Dr. Saini for a first-hand information exchange on the subject narrating real time implementation and experiences globally. The talk revolved around aspects of communication, talent development, strategy, succession, raising accountability and overall self-evolution.

The talk was followed by a question and answer session where the CMA members deliberated on comparing stealth leadership with other forms and deriving its uniqueness in application. 65 CMA members attended the talk.

PARTICIPATION IN AIMA'S NATIONAL LEADERSHIP CONCLAVE



CMA members participated in the 4th edition of AIMA Flagship annual event 'National Leadership Conclave on 14th and 15th March 2018 at Hotel Le-Meridien, New Delhi.

On the first day, the conclave was addressed by Suresh Prabhu, Minister of Commerce and Industry; Jayant Sinha, Minister of State for Civil Aviation and many distinguished business leaders.

The conclave was chaired by Mr. Sanjiv Goenka, Chairman, RP-Sanjiv Goenka Goup and the theme of the Conclave was "India Reimagined: Innovative, Inclusive, Invincible."

The conclave focused on the key leadership challenges facing India to make India Innovative &

Inclusive.

The delegation of 12 CMA members witnessed the conclave where about 600 stakeholders gathered for a constructive dialogue on the way forward for the Indian economy and the well-rounded growth of the nation.

GLOBAL MANAGEMENT SYMPOSIUM AT U.A.E

Chandigarh Management Association (CMA) organised its first ever Global Management Symposium in the U.A.E. from March 17 to 22, 2018. The two targeted cities were Dubai and Abu Dhabi.

A delegation of 22 members travelled the two cities during these five days to expand the management horizon of CMA. The symposium aimed at sharing of best practices amongst industry experts between the two countries.

The key speakers from UAE, who addressed the CMA delegation at hotel The Gateway, Bur Dubai were Mr. i) Nisarg Trivedi, Director, Schrodgers Plc on "UAE Economy"; ii) Ms. Mrudula Gummuluri, GM, Human Logic

on “Business Excellence in UAE: Strategy”; iii) Mr. Somaroy Gabbita, CEO, Human Logic on “Best Business Practices in UAE A Case Study” and iv) Mr. Kumar Prabhakaran, Project Finance Specialist, Kelvin Project Management on “Business Excellence in UAE: Project Finance”.

This was followed by a detailed discussion and question answer session. This five days symposium concluded on March 21, 2018 in Dubai. The delegation would be holding exchange sessions for its members in Chandigarh.



CMA'S YOUNG MANAGER'S CONTEST 2018

24 March 2018



Similar to previous year, CMA organised the Young Manager's Contest 2018 amongst 14 colleges in tricity in February & March 2018. The contest was sponsored by Bulls Eye and Pearl Academy. In the first intra college round, about 1200 college students participated in the contest which comprised of a written test. In the second round 56 students shortlisted from all the 14 colleges went through two rounds - written aptitude test and judges questions round.

The grand finale was conducted at Lions Club Chandigarh on March 24, 2018 where three finalists were selected. First prize awarded was a laptop, second prize a tablet and third was a smart phone.

EXPERT TALK ON RELATIONSHIP HARMONY

24 March 2018

Chandigarh Management Association organized an expert talk on 'Relationship Harmony', on March 24, 2018 at Lions Club Chandigarh.

Col. Gursewak Singh who was the speaker of the session is a renowned Consultant, Trainer and Life Coach of international fame. He enlightened the audience with sharing some of the best practices of bringing in harmony by moving towards total acceptance, gentleness and compassion, release expectations, create space, prioritize clarity and communication.

President Mr. Deepak Dhingra, expressed his views by sharing "When clarity is the foundation of your communication you can truly grow together, without fear of your words being taken the wrong way". The session was attended by 50 CMA members and was followed by an interesting question & answer round.



Chandigarh Management Association organized an expert talk on 'Plant & Animals: Our Management Gurus', on March 24, 2018 at Lions Club Chandigarh.

Dr. Vini Arora, Ph.D. Botany, was the speaker and she enlightened the audience on management practices deployed by plants & animals.

The concepts included that of Time Management, Sustainable Team Work, Strategic Planning, Behavioural Strategy, Human Resource & Material Management and even Corporate Social Responsibility (CSR).

President Mr. Deepak Dhingra, shared the significance of the topic and expressed his fascination towards nature, motivating the audience to inculcate the best practices of our flora & fauna.

The session was attended by 70 CMA members and was followed by an interesting question & answer round.



PANEL DISCUSSION ON NPA CRISIS IN INDIAN BANKS - AN ANALYSIS



Chandigarh Management Association (CMA) in collaboration with Institute of Professional Banking (IPB) organised a Panel Discussion on "NPA Crisis in Indian Banks: An Analysis" on March 24, 2018 at Lions Club Chandigarh.

President CMA, Mr. Deepak Dhingra in his welcome address highlighted key statistics of NPA in Indian Banks and stressed the need of amendments in banking laws to give more powers to the RBI. The expert panellists pointed out that the NPA problem needs a risk assessment formula to understand an early

sign of default so that it could be tackled before the time a company starts defaulting. Asset valuation and the collaterals play a vital role in avoiding NPAs.

CA Parminder Pal Singh, Managing Partner, Parminder Pal Singh & Associates, Mr. Harinder Singh Thakral and Mr. S R Sharma Rtd. GM, Punjab National Bank (Delhi-NCR) were the key panellists and the session was moderated by Mr. Harpal Singh, Retd. Convener, SLBC, Punjab. The panellists shared their critical insights on the subject and deliberated on possible solutions.

The discussion was followed by a question answer session which presented valuable inputs on the subject. A total of 120 people attended the panel discussion including CMA members and bankers across various public and private sector banks. Mr. Gursimran Singh of Oberoi Educational Trust briefed the audience on the Banking Olympiad and felicitated the winners. In addition, those candidates who got placed through IPB with various banks shared their journey with the audience.